Cedar Fair Appearance Standards

The personal appearance of our associates is a very important part of Cedar Fair's overall image. People from all over the world come to our family-friendly parks and they expect our associates to be approachable, well-groomed and welcoming. To our guests, you are Cedar Fair. If you present a clean and professional appearance to our guests, their impression of you and your services will reflect the standards of quality we strive to maintain. With this goal in mind, Cedar Fair has established several appearance standards.

Cedar Fair is committed to the philosophy of equal opportunity employment in compliance with Title VII of the Civil Rights Acts of 1964. Requests for exceptions to Cedar Fair Appearance Standards for religious beliefs, or questions regarding the accommodation of medical restrictions, must be directed to a Human Resources representative.

Cedar Fair reserves the right to modify this policy at any time. Exceptions to these Standards may be required to comply with Health/Safety codes, job assignments or policies.

Standards For MALE Associates

Hair

Hair must be natural, clean and well-groomed. Hair may not extend beyond the middle of the ear or beyond the top of a regular shirt collar and may not be tucked or pinned to hide length. Hair must not fall forward over the face or cover associate's eyes when performing normal job duties. Faddish, extreme hairstyles, including (but not limited to) multi-color or unnatural hair colors, sculptured hair, tails, pony tails and partially shaved heads or shaved patterns are not permitted. Hair volume should maintain a balanced thickness from the scalp not to exceed 2 inches. Beads or other hair ornamentation are not permitted. Uniform highlighting is permitted in natural colors (i.e. no orange, purple, etc.). Artificial hair is acceptable as long as it looks natural and meets all other standards.

General Grooming

Facial hair is limited to the following: a full beard no longer than 1/2 inch in length; a goatee no longer than 1/2 inch in length; a neatly trimmed moustache that does not extend below the corners of the mouth. All of the above must be fully developed, with full skin coverage and no patches, and well groomed. Facial hair must be grown on associate's own time (i.e. vacation time or extended time off). Extreme styles and shaping are prohibited. Associates with no beard, mustache or goatee must be clean shaven. Sideburns may not be flared and may not extend beyond the bottom of the ear. Fingernails may not extend beyond the fingertip and colored nail polish is not permitted. Makeup may only be used to conceal tattoos. Associates should be discreet in their use of cologne.

Jewelry

Conservative personal jewelry, such as a watch and/or one ring per hand is acceptable. Thumb rings, visible ankle bracelets and visible toe rings are not permitted. Necklaces must be worn inside wardrobe top and not as a decorative addition to the uniform. Heavy, large beaded or fabric/fiber jewelry is not permitted. Jewelry or accessories worn with piercings on any part of the body may not be visible. The tongue is considered "visible". Bandages may not be used to cover piercings. Pins, buttons, etc. may not be worn unless issued by the park.

Standards For FEMALE Associates

Hair

Hair must be natural, clean and well-groomed. Hair must not fall forward over the face or cover associate's eyes when performing normal job duties. Accessories must be limited, complimentary to the wardrobe and conservative. Any braiding or twisting of hair must meet all other appearance standards. A bead is permitted to finish the braid and must be complimentary to the wardrobe. Faddish, extreme hairstyles, including (but not limited to) multi-color or unnatural colors, sculptured hair, tails, and partially shaved heads or shaved patterns are not permitted. Hair volume should maintain a balanced thickness from the scalp not to exceed 2 inches. Uniform highlighting is permitted in natural colors (i.e. no orange, purple, etc.). Artificial hair is acceptable as long as it looks natural and meets all other standards.

General Grooming

Associates should maintain a natural look. Fingernails may not extend more than 1/4 inch beyond the fingertip. Nail polish must be well maintained, the same on all fingers and a conservative or costume-matching color (black, gold, silver, glitter, multi-colored or neon is not permitted). No adornment or appliqués are permitted. Use of cosmetics and perfume should be discreet.

Jewelry

Conservative personal jewelry, such as a watch and/or one ring per hand is acceptable. Thumb rings, visible ankle bracelets and visible toe rings are not permitted. Necklaces must be worn inside wardrobe top and not as a decorative addition to the uniform. Heavy, large beaded or fabric/fiber jewelry is not permitted. Two earrings no larger than a dime are permitted in each earlobe. Jewelry or accessories worn with piercings on any other part of the body may not be visible. The tongue is considered "visible." Bandages may not be used to cover piercings. Pins, buttons, etc. may not be worn unless issued by the park.

Body Modifications - All Associates

Visible intentional body modifications and alterations that create an unnatural or unprofessional appearance are not permitted. These include, but are not limited to:

• Visible tattoos* • Earlobe expansion • Body branding • Dental grills • Tongue splitting • Tooth filing • Disfiguring skin or bone implants

*A visible tattoo is any tattoo that is not covered when an associate is in compliance with all other Appearance Standards and by the authorized wardrobe for the associate's assigned position, worn as intended, and that cannot be concealed in one of the following authorized manners: (1) excluding the hands, neck, head and face, tattoos may be covered with cosmetic makeup that matches the associate's skin tone or a single small, neutral-colored adhesive bandage (maximum size 1 ¾" x 4"); or (2) by wearing a plain, long-sleeved t-shirt or tat sleeve that matches the associate's skin tone or is color-coordinated with the associate's wardrobe.

Associate Name_____ Associate Signature_____ Date_____

Cedar Fair Entertainment Company® © 2016 Cedar Fair, L.P. CF16-009