



# GROOMING GUIDELINES

## Guidelines For Male Employees

### Hair

A fresh, neat haircut is a must at Cedar Fair. Hair must be natural, neatly trimmed and clean at all times. Styling should be tapered at the sides and back so the lower one-half of the ear is visible and the back is no longer than the top of the collar of a normal dress shirt. Hair should also not fall forward or over the face while performing normal job duties. Faddish, extreme hairstyles, including (but not limited to) multi-color or unnatural hair colors, sculptured hair, tails, ponytails, dreadlocks, partially shaved heads and spikes are not permitted. Beads and other hair ornamentation are not permitted. Shaved patterns in the sides, back or front of the hair are not allowed.

### General Grooming

Employees should be clean shaven daily. Beards and goatees are not permitted. However, a neatly-groomed mustache that does not extend below or beyond the corners of the mouth or below the upper lip is permitted. Moustaches may not be started during park operation. Sideburns may not extend past the bottom of the ear. They must be neatly trimmed and may not flare out at the bottom i.e. mutton chops. Hosts are not permitted to wear fingernail polish or makeup, except when used to conceal tattoos. Employees should be discreet in their use of cologne.

### Tattoos

Tattoos are not permitted to be visible to our guests. Cosmetic makeup or bandages should be used to conceal visible tattoos.

### Jewelry

Conservative personal jewelry, such as a watch and/or one ring per hand, is acceptable. Thumb rings are not permitted. Heavy, large beaded, or long, dangling necklaces, fabric/fiber jewelry, as well as any body piercing, including an earring, are not in keeping with the Cedar Fair image and therefore are not permitted. This also refers to tongue piercing, as well as any other type of facial piercing. In addition, adhesive bandages may not be used to cover up piercings. The wearing of personal pins not issued by the park is also prohibited. Ornamental dentistry (such as decorative grills) is not permitted.

### Male Grooming

#### Bulk

Not more than 2 inches.

#### Forehead

Combed above brows.

#### Over Ear

Not more than 1/2" past the top of the ear.

#### Mustache

Must not pass the upper lip or corners of the mouth.

#### Hair

Above shirt collar. Tapered at the sides and back. Hair color must be naturally occurring on humans.



## Guidelines For Female Employees

### Hair

Hair must be natural, clean, well-groomed and simply arranged. Faddish, extreme hairstyles, including (but not limited to) multi-color or unnatural colors, sculptured hair, tails, partially shaved heads and dreadlocks are not permitted. Those who prefer long hair should take special care so that it will not fall forward or over the face while performing normal job duties, creating a safety hazard. If necessary for job safety, long hair must be pinned up or tied back using a plain barrette. Beads are not permitted. Shaved patterns in the sides, back or front of the hair are not permitted.

### Make-Up

Employees should emphasize the natural look. Nails should be no greater than 1/4" in length, and if polished, only with one solid color and no additional adornment. Use of extreme colors (i.e., black, green, fluorescent, etc.) or appliques is not permitted. Either clear or natural colored nail polishes as well as any polishes which are complimentary to an employee's skin color are permitted. In addition, conservative shades of red and pink are also acceptable. Employees should also be discreet in the use of cosmetics and perfume.

### Tattoos

Tattoos are not permitted to be visible to our guests. Cosmetic makeup or bandages should be used to conceal visible tattoos.

### Jewelry

Conservative personal jewelry, such as a watch and/or one ring per hand, is acceptable. Thumb rings are not permitted. Heavy and/or beaded necklaces, dangling bracelets, fabric/fiber jewelry, as well as any body piercing (with the exception of two earrings per lower earlobe) are not in keeping with the Cedar Fair image and are therefore not permitted. This also refers to tongue piercing, as well as any other type of facial piercing. In addition, adhesive bandages may not be used to cover up piercings. The wearing of personal pins not issued by the park is also prohibited. Ornamental dentistry (such as decorative grills) is not permitted.

### Female Grooming

#### Bulk

Not more than 2 inches.

#### Forehead

Combed above brows or pulled back.

#### Ear

No dangling jewelry or more than two earrings the size of a dime coin in each lower earlobe.

#### Hair

Hair color must be naturally occurring on humans.

